



CALIFORNIA ADVOCATES FOR NURSING HOME REFORM

1803 6th Street • Berkeley California 94710
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Job Announcement Staff Attorney

- Position:** Staff Attorney
Open until filled. Please send resume, cover letter and two references to patm@canhr.org and maura@canhr.org with “Staff Attorney” in the subject line.
- Salary:** \$80,000+ DOE
- Classification:** Exempt
- Location:** Flexible, including Berkeley, South Pasadena offices

About CANHR:

CANHR has over 38 years of experience advocating to improve choices, care and quality of life for California's long term care consumers, and is increasingly focused on enforcing resident rights, protecting senior home equity, expanding alternatives to institutionalization, and accessing health care for low-income seniors and persons with disabilities. CANHR has been a State Bar-funded Legal Services Support Center since 1990, providing training, technical assistance and advocacy support to legal services program staff throughout California.

Position Summary:

The staff attorney is part of CANHR's team of attorneys and advocates who provide direct client service and craft statewide consumer protection policies to improve long-term care. The staff attorney will assist consumers in navigating the justice system and connections to resources they need to achieve remedies when injured or neglected, or where there has been financial abuse. The staff attorney will assist in developing and implementing CANHR's various training programs, and provide continuing education to private-bar attorneys, legal services programs, consumers, elder services providers, and government entities. This position works with the CANHR team to advocate at the federal, state and local level on issues related to long term care and elder justice issues, makes policy recommendations to state agencies, and pursues advocacy options for consumers.

Job Responsibilities:

- Provide direct assistance to consumers and professionals on issues such as Medi-Cal for Long Term Care, residents' rights, facility eviction, elder and financial abuse.
- Assist in implementation of Home Equity Protection Project, including coordinating with partner organizations, developing training for legal services programs and consumer materials for distribution to programs.
- Supervise and/or mentor the work of Advocates, fellows, and/or interns, as assigned.
- Assist in the development of written materials for educational and advocacy purposes, including alerts, training materials, and issue briefs.

- Propose innovative elder law projects for grant applications and follow through with promised grant deliverables.
 - Track client and demographic data to meet grant reporting requirements.
 - Engage in outreach and make presentations to consumers and advocates
 - Represent CANHR in the media through radio, television and articles.
- **Training, Education & Outreach**
 - Provide training, technical assistance and advocacy support to legal services program staff throughout California.
 - Collaborate with staff attorneys to coordinate the estate planning track for annual Elder Law Conference.
 - Develop and provide training for panel attorneys, legal services staff, other attorneys, long-term care professionals, and consumers on elder law issues.
 - Draft and disseminate legal analyses and educational materials for private bar attorneys and legal services staff.
- **Policy Advocacy**
 - Develop, lead, and/or participate in policy advocacy at the state and national level, including commenting on and drafting legislation and regulations, and participating in stakeholder workgroups, committees and task forces.
 - Identify key issues and draft elder consumer protection legislative proposals.
 - Develop relationships with key legislative staff members and relevant advocacy groups for supporting CANHR's legislative advocacy efforts.
 - Provide expertise and technical support to legislative staff regarding issues related to long term care, Medi-Cal and issues impacting older adults and individuals with disabilities.

Reports to:

Senior Staff Attorney & Executive Director

Qualifications:

- Three or more years of experience practicing law.
- Active membership in good standing with the California State Bar.
- Experience working with senior advocacy organizations, state and local government entities, and diverse populations.
- Excellent advocacy skills (such as research, writing, analytic, oral).
- Demonstrated ability to lead multiple and complex advocacy projects, build strong relationships, and work well in collaboration with others.

Compensation:

Salary is competitive and commensurate with experience. CANHR provides a generous benefits package, including health, dental, life insurance, sick leave and vacation.

California Advocates for Nursing Home Reform is an equal opportunity employer and encourages applications from persons of color, women, and LGBTQ individuals, persons with disabilities and persons from underrepresented groups.